

Warwickshire Police and Crime Panel

19 March 2018

Report of the Planning and Performance Working Group

Recommendations

That the Warwickshire Police and Crime Panel:

- (1) Considers the minutes of the Planning and Performance Working Group meeting held on 15 February 2018 (Appendix A).
- (2) Notes the Working Groups request for a briefing on the new Alliance Policing Model at the Panel meeting on 19 March 2018.
- (3) Is recommended to add the Alliance Transformation Programme to the Work Programme as an item to be timetabled.

1.0 Recent Activity of the Working Group

2.0 Quarter 3 Force Performance Report

- 2.1 The Police and Crime Panel have delegated responsibility for analysing the latest performance reports from Warwickshire Police to the Working Group. This is done in order to identify any key issues to raise with the PCC at future Panel meetings. The Working Group reviewed the performance summary, together with the questions put to the force by the PCC' s office and the responses given, and made the following observations/suggestions:
- 2.2 The Working Group heard that the implementation of Athena had caused several issues for the Force that needed to be worked through, including problems with recording certain crimes. This meant that a number of crime categories were significantly under reporting. It would take some time to return to a consistent level of accurate recording. To date, 9 forces had gone live with the Athena system, all of which were experiencing challenges with the change in system.
- 2.3 The Working Group heard that the majority of hate crimes were racially driven, and requested more information on how often these crimes were committed via social media. It was noted that hate crime victim satisfaction was high.
- 2.4 The Essex PCC had now taken over responsibility for Fire and Rescue Services, and several other PCCs were being considered by the Home Office, including for West Mercia. A Police Fire and Crime Commissioner in West Mercia would have an impact on the Force's Enabling Services department, but this would be managed.

- 2.5 The Working Group heard that £40 of the money paid for driver awareness courses was returned to the Force for ring-fenced spending on road enforcement. This had provided in the region of £1m that was held in reserve. The OPCC would be looking in more detail at how this money could be spent.
- 2.6 The quality of files submitted to the Crown Prosecution Service was also discussed, and there was a need for the Force to improve. Many of the quality issues were associated with officer use of Athena.
- 3.0 HMICFRS Police Efficiency Report 2017
- 3.1 The OPCC agreed to report back to the Working Group on the actions identified in the PCC's response to the HMICFRS Efficiency Report in 12 Months (February 2019).
- 3.2 The Working Group noted that the report identified a need for improvements in the transfer of investigations. This related to the transfer from local policing teams to the investigative unit, and ensuring that cases were handed over to people with the right skills.
- 4.0 HMICFRS Police Legitimacy Report 2017
- 4.1 The HMICFRS report raised areas for improvement in the use of stop and search. However, the Force was recently readmitted into the best use of stop and search scheme, and were identified as a case for national best practice. The OPCC believed the report did not provide a fair reflection of how stop and search was being used.
- 4.2 The Working Group requested that when the PCC's response to the Legitimacy Report was available, that it be placed on the next available Working Group agenda.
- 5.0 Complaints
- 5.1 The Working Group agreed that it would continue to monitor the number of complaints made and upheld against the Force. They would decide at their next meeting whether there was a need to invite a member of staff from the Professional Standards Department to attend the Working Group.
- 5.2 The Working Group heard that the PCC would be looking to take on the appeals stage of complaints against the Force, in line with the requirements of the Police and Crime Act 2017, but this would not happen until 2019.
- 6.0 Work programme
- 6.1 The Working Group requested that the Panel receive a briefing on the new Alliance Policing Model at their meeting on 19 March 2018. It would be beneficial to understand what involvement the PCC had with the Policing Model, and how he would monitor its impact. The Working Group also agreed to recommend that the transformation programme be added to the Work Programme as an item to be timetabled.

6.0 Next Meeting

The next meeting of the Working Group is scheduled for Thursday 17 May 2018 at 10am.

Appendices

Appendix A – Planning and Performance Working Group minutes 15 February 2018

Background Papers:

None.

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